



ISU	Malaysians fear robots will steal their jobs, says study
Akhbar	The Star
Tarikh	18 April 2019 (Khamis)
Ruang	Nation
Muka Surat	13

Malaysians fear robots will steal their jobs, says study

PETALING JAYA: Many Malaysians believe that robots and automation could take over their jobs in the future.

A study by YouGov Omnibus revealed that 29% of the 1,009 Malaysians surveyed believe robots could replace them at work.

The study also found seven in 10 (69%) think that robots and automation will lead to a loss of jobs in the overall economy.

The other three (31%) however believe the adoption of technology will lead to jobs being created.

The study also revealed that young Malaysians aged between 18 and 24 are the most concerned group about machines taking over their jobs, with four in 10 (45%) thinking it is possible.

However, only 18% or two in 10 of older Malaysians above 45 years old believe robots could replace them.

The survey also found that 33% of low-income earners, those earning less than RM4,000 a month, believe they are more likely to be replaced by robots than those earning more than RM8,000 a month.

About half or 49% of those surveyed also believe that robots will have some sort of effect on their jobs, with 30% of them thinking that this can happen in the next five years.

The other 30% foresee that this could only be happening between five and 10 years. One in three believe that it will take a decade or more for this to be a reality.

Only 4% of those surveyed already see their roles being affected by robots.

The poll also found that 96% of Malaysians use technology in their role, with two in 10 saying that their job "very much involves technology".

About 55% of the respondents surveyed also said they are learning additional skills in technology.

It further pointed out that 75% of the respondents who believe that they are "very likely" to be replaced are already upskilling themselves.

Asia Pacific's YouGov Omnibus chief Jake Gammon said it was interesting to see the wide gaps in the survey.

"The question will be whether Malaysians are able to adapt to upcoming changes in the workforce," said Gammon.



ISU	MEF: Skill upgrade is critical
Akhbar	The Star
Tarikh	18 April 2019 (Khamis)
Ruang	Nation
Muka Surat	13

MEF: Skill upgrade is critical

‘Be prepared for the future by being multi-skilled workers’

By HEMANANTHANI SIVANANDAM and CHRISTINA CHIN
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PETALING JAYA: Employees should always find ways to upgrade their skills for the future should their jobs be taken over by robotics and automation, says Malaysian Employers Federation executive director Datuk Shamsuddin Bardan.

He said it was critical for employees to be multi-skilled and be open to changes to help improve their productivity.

Commenting on the survey by YouGov Omnibus, Shamsuddin said automation, to a certain extent, had taken over some jobs in the country.

“In 2016 and 2017, the banking industry tapped on the financial technology platform and the industry lost about 20,000 jobs.

“Banks started closing down some branches and installed more ATMs and cash deposit machines. They also encouraged customers to use the machines and go online instead of over-the-counter transactions,” he said when contacted.

Then other industries, such as insurance companies, followed suit, he said.

The YouGov survey revealed that 29% of the 1,009 Malaysians surveyed believe that robots could replace them at work.

The study also found that seven in 10 (69%) surveyed think that robots and automation will lead to a loss of jobs overall in the wider economy.

Shamsuddin said technology had replaced some repetitive and administrative jobs.

However, he believes that not all is lost as there are possibilities for new jobs to be created, thanks to the new technologies.

He said the younger generation could also tap onto Internet-based platforms, which require a smaller capital to invest.

“So there will be more opportunities for people to become self-employed.

“However, they need to have protection. I believe the government needs to come up with some form of mechanism to protect them in terms of social security and retire-

ment funds,” he said.

The government should also provide more quick programmes to certify skilled workers, said Shamsuddin.

When asked to comment on the survey’s findings that those earning less than RM4,000 a month believe they are more likely to be replaced by robots than those earning more than RM8,000 a month, Shamsuddin said this was because some jobs could not be done by machines.

“If higher executives say this, this is because there is some amount of decision and judgment to make, so that cannot be done by machines,” he said.

Higher Education Department director-general Datin Paduka Dr Siti Hamisah Tapsir, however, said there is no way robots could ever replace human talent.

She said the ministry had prepared a “humanising of education” framework to ensure graduates had both technological and humanistic competencies.

“Robots don’t have a soul. Machines don’t have emotional intelligence, empathy, compassion,

creativity and communication skills.

“Industry 4.0 needs technological competency, but more important is the human element.

“However, students must learn to complement robots,” she said, adding that students could work with robots if they continuously reskill, upskill and relearn.

Malaysian Association of Private Colleges and Universities president Datuk Dr Parmjit Singh said robots and other intelligent systems were for repetitive, low-value work, especially in manufacturing.

“With technological advancements, these systems can perform such work more efficiently and reliably, respond faster, and provide decision-making insights.

“But, humans are still needed to understand requirements, design new and innovative products and services, and develop marketing strategies,” he said, adding that technology helped humans focus on these higher value tasks.

He advised students to develop broader skills beyond the chosen programmes.



ISU	Naikkan denda lebih RM50,000
Akhbar	Kosmo
Tarikh	18 April 2019 (Khamis)
Ruang	Negara
Muka Surat	4

Penalti berat akan dikenakan terhadap majikan gagal pastikan keselamatan pekerja

Naikkan denda lebih RM50,000

LANGKAWI – Pindaan terhadap Akta Keselamatan dan Kesihatan Pekerjaan 1994 akan mengenakan penalti yang lebih tinggi ke atas majikan yang gagal memastikan keselamatan, kesihatan dan kebajikan pekerja di tempat kerja.



MAHFUZ

Timbalan Menteri Sumber

tersebut masih dalam pelaksanaan dan diharap dapat dibawa pada persidangan Parlimen akan datang.

Manusia, Datuk Mahfuz Omar berkata, buat masa ini kadar maksimum penalti yang dikenakan ialah RM50,000 dan jumlah itu dianggap mudah untuk pemaju projek besar membayarnya.

"Ketika ini proses pindaan terhadap akta

naan dan diharap dapat dibawa pada persidangan Parlimen akan datang.

"Antara pindaan akta tersebut ialah menaikkan kadar penalti ke atas majikan yang gagal memastikan keselamatan, kesihatan dan kebajikan di tempat kerja," katanya pada sidang akhbar selepas merasmikan seminar 'OSH for Langkawi' di sini semalam.

Sementara itu, Mahfuz memberitahu, kementerian menerusi Jabatan Keselamatan dan Kesihatan Pekerjaan telah menyiasat sebanyak 3,773 kes kemalangan pekerjaan tahun lalu.

Katanya, daripada jumlah itu, sebanyak 297 kes merupakan kemalangan maut dengan sektor pembinaan merupakan penyumbang utama iaitu 113 kes.

"Sepanjang tahun lalu juga, se-

banyak 27,014 pemeriksaan dan penguatkuasaan oleh JKPP telah dijalankan di seluruh negara dan daripada jumlah tersebut, 27,024 notis telah dikeluarkan.

"Sebanyak 945 kesalahan kompaun berjumlah RM1.45 juta dan 318 kes didakwa di mahkamah melibatkan jumlah penalti RM3.714 juta," ujarnya. - Bernama